



## Ubuntu 2024 Workshop

### Title:

**Distributed health professions training: a framework for educating tomorrow's workforce**

### Facilitators:

**Prof Susan van Schalkwyk** is the Director of the Centre for Health Professions Education at the Faculty of Medicine and Health Sciences at Stellenbosch University. Her most recent work focuses on curriculum renewal informed by a strong health equity imperative drawing on transformative learning theory.



**Prof Ian Couper** is the Director of the Ukwanda Centre for Rural Health at the Faculty of Medicine and Health Sciences, Stellenbosch University, and a past chair of Rural Wonca. A focus of his work is on training health professionals for rural practice, and the importance of context in learning.



### Synopsis

Increasingly, health professions students are placed at sites away from academic hospitals, with a focus on equipping them to work in a range of healthcare facilities and communities, often in rural contexts. Each year new lessons are learned as to how best to educate tomorrow's workforce in this

way. After conducting a scoping review of the literature on decentralised training, we embarked on a participatory action research project to draw on the experiences of colleagues across South Africa. A series of workshops and a Delphi panel was established to reach consensus on enabling factors for decentralised training which ultimately led to the development of a framework for distributed health professions training (Van Schalkwyk, Couper, Blitz & De Villiers 2020). The framework has subsequently been applied in multiple contexts and more recent experiences, for example during the pandemic, have further refined it.

This workshop will introduce participants to the framework and provide the opportunity to work with and reflect on it.

## Learning Outcomes

At the end of the workshop participants will be able to:

- describe the Framework
- apply the Framework to their own settings;
- consider ways to implement and evaluate their own work using the Framework.

## Workshop Outline

Time	Activities
1 minute	Welcome comments Ubuntu 2024 Moderator
5 minutes	Introductions
10 minutes	Presentation: The Framework for effective distributed training
20 minutes	Small group discussion: Application of the Framework in participants' contexts – understanding how it works and what might be missing
20 minutes	Plenary Feedback
3 minutes	Wrap-Up by Facilitators
1 minute	Closing comments Ubuntu 2024 Moderator